

MAGADH UNIVERSITY

BODH GAYA



SYLLABUS
OF
PRE- Ph. D. REGISTRATION
ENTRANCE TEST

2014 onwards

FACULTY OF SOCIAL SCIENCES

Price Rs. 100/-

Pre-Ph.D. Syllabus

4. Sampling Techniques - Types.
5. Statistical Techniques - Correlation methods, X-t-test, ANOVA, and some other non-parametric tests.
6. Use of computers in Social science research (SPSS).
7. Hypothesis, Pilot study, Survey research.
8. Research reporting - APA style.

LABOUR & SOCIAL WELFARE

PAPER - I

Time - 3 Hours

Full Marks-100

50 Objective type questions to be answered carrying 2 marks each related to the following topics :-

1. Labour Economics - Concept, Nature and Scope.
2. Labour Market - Distinguishing Features, Labour Market Institutions, Impact of Labour Migration on Labour Market.
3. Wages - Concept, Minimum wage, Living wage, Fair wage, wage Differentials and Standardisation of wages, National wage policy in India.
4. Collective Bargaining - Concept, Process and its Present Trend in the Organised and Unorganised Sectors.

5. Personnel Management vis-a-vis Personnel Administration, Functions of the Personnel Department, Personnel Policy of Public Undertakings in India, Operative Functions, Manpower Planning, Recruitment and selection, Training- On the Job and Off the Job Training and Apprenticeship Training.
6. Labour Motivation - Hawthorne Experiments, Two-factor theory, Vroom's contribution to Motivation theory, Strong and weak Motivation.
7. Labour Welfare - Concept, Types, Agents and Legislative Measures, ILO and Labour Welfare.
8. Social Security - Concept, Scope, Social Insurance and Social Assistance, Social Security Legislations, Impact of ILO on Social security measures, Role of NGO on Social Security.
9. Industrial Relations - Concept, Agents, Industrial Disputes, strikes and Lockouts, Bundh and Gherao, settlement of Industrial Disputes, Collective Bargaining, Conciliation, Arbitration and Adjudication, Labour-Tribunals and Labour Awards.
10. Trade Union Movement - Major Trade Union Organisations in India - INTUC, AITUS, HNC, BNS, etc. Regional Unions, Trade Union Leadership and Problems of Trade Union Multiplicity.
11. Working Conditions - Provisions for Health, Safety, welfare, Hours of work and Leave.

12. Environment and Working Conditions for Labour, Environmental Degradation, Its Incidence on sustainable Development vis-a-vis Labour Community, Physical conditions of the work place and Health Hazards.
13. Problems of Industrial Labour - Housing, Transportation, wage Discrimination and Marginalisation of women workers.
14. Agricultural Labour - Size and composition, Problem of under employment, seasonal and Disguised unemployment, wages, Impact of mechanisation on Job opportunities of Agricultural Labour.
15. Child Labour - Causes, Effects and Protective measures.
16. Bonded Labour - Concept, causes, Magnitude, problems and Remedial Measures.
17. Government schemes for Labour community, Economic Reforms and Labour.

PAPER - II

Time - 3 Hours

Full Marks-100

Descriptive Type Questions

To answer five questions out of ten.

1. Labour and Social welfare - Meaning and Scope, Nature and Need.
- Labour Market - Determinants, Factors deciding Demand and Supply of Labour, problems of Unorganised Labour Market.

3. Employment Theories - Classical and Keynesian.
4. Labour Productivity - Concept, Measurement and Factor Determining Labour Productivity.
5. I.L.O. - Composition, Functions, Its Impact on International Standard of Labour.
6. Labour Policy and Labour Reforms - National Commission on Labour, Labour policy under five year plans of India.
7. Labour Legislation in India related to wages and Bonus, Labour welfare and social security.
8. Personnel Management :- Concept, present position of personnel Management in public and private undertakings in India.
9. Industrial Relation System - Approaches, Role of Environmental Factors on Industrial Relation system, Industrial, relation situation in India.
10. Trade Union - Principles and its present position in India.
11. Labour Welfare - Concept, Approaches, Measure, present position of Labour welfare in the Organised sector.
12. Social Security - Social security Schemes in India, U.S.S.R., U.S.A. and Great Britain.
13. Environment of Organisation - Need of Congenial Atmosphere, Rationalisation and Automation.

14. Problems of Industrial Labour - Problems of Industrial Health, Housing and Indebtedness
15. Agricultural Labour - Size, Composition and their problems, Government Schemes for Rural Labour, NGO and Rural Labour.
16. Problems of Contract Labour, Child Labour, Female workers and problems of Destitutes and Handicapped.
17. Problems of Scheduled castes and Scheduled Tribes and measured to Ameliorate their conditions.
18. Poverty/Alleviation Programmes in India and Their critical Evaluation.
19. Economic Reforms and Future of Labour and Employment in India.
20. Worker's Participation in Management concept, Scope, Progress in India, Quality Circles - their aims and achievements.
21. Labour and Research Methods.

MUSIC

PAPER - I

Time - 3 Hours

Full Marks-100

This paper will contain questions with multiple choices viz fill in the gap types. These questions are intended to test the range of the candidate's knowledge of key definitions, concepts, monuments, figures and other relevant facts related to the following topics. To answer fifty questions carrying 2 marks each out of 75.